

## OUR COMMITMENT

Perron Institute for Neurological and Translational Science Limited (**Perron Institute**) has a mission of providing world class offerings in the following key areas:

- integrated specialist neurological clinics;
- clinical research and trials;
- genomics, precision health & therapies;
- education, training & community involvement; and
- knowledge translation, implementation and commercialisation.

Perron Institute and its leaders at all levels are committed to providing safe and healthy working conditions for the prevention of work-related injury and ill health, including physical and psychosocial health. Work health and safety (**WHS**) is of critical importance in Perron Institute achieving its mission.

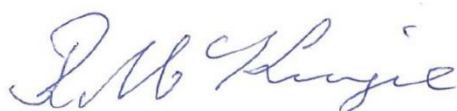
WHS is a shared responsibility, requiring the active commitment and participation of all officers, employees, university appointees, researchers, affiliates, contractors, volunteers, and university students, whether appointed, employed or engaged by Perron Institute (**Workplace Participants**). This commitment involves Workplace Participants understanding their individual WHS responsibilities, and taking responsibility for their actions and outcomes, in line with Perron Institute's values.

Perron Institute has a proactive safety culture underpinning activities in its key areas:

- preparation and prevention;
- risk awareness and mitigation;
- communication and consultation;
- continuous improvement; and
- resource stewardship.

Perron Institute is committed to:

- establishing and maintaining an overarching Safety Management System (**SMS**) by way of WHS framework;
- identifying and eliminating or mitigating hazards and reducing WHS risks and fostering a culture of proactive hazard identification and risk management;
- promoting continuous improvement of the SMS with reference to measurable objectives and targets to help prevent workplace injury or illness;
- demonstrating WHS leadership by managers and supervisors in operational areas (clinics, laboratories and general office) through visible and proactive WHS behaviour in their local work area;
- promoting consultation and collaboration with Workplace Participants in relation to WHS matters;
- providing guidance, support, information, training, and supervision to Workplace Participants to ensure their safety; and
- complying with all WHS obligations as set out in relevant legislation, standards, and procedures.



**Rob McKenzie**  
Board Chair



**Steve Arnott**  
Chief Executive Officer